



Woord en Daad is looking for a

PROJECT MANAGER (M/F)
FOR THE 6-YEAR PROJECT WATER PRICING FOR SUSTAINABLE AND INCLUSIVE GROWTH
AWASH AREA, ETHIOPIA

Woord en Daad is a Dutch faith-based development organisation, connecting people throughout the world in their fight against poverty, from a Biblical perspective. In this way, we wish to contribute to sustainable change in the Netherlands and worldwide. Woord en Daad works in the following areas: education, technical and vocational education and training, job placement, agribusiness, WASH and and emergency relief. In the Netherlands, Woord en Daad aims to make people, companies and the government aware of their responsibility with regard to poverty worldwide.

We are looking for a medior Project Manager (M/F) for the six-year programme Water Pricing for sustainable and inclusive growth, which is funded by the Sustainable Water Fund (SWF) of the Dutch Dutch Ministry of Foreign Affairs and consortium partners. The project consortium includes 4 Dutch (public and private) partners and two Ethiopian partners: Awash River Basin Authority (AwBA) and Oromia Regional Water, Mining and Energy Bureau (OWMEB).

Brief description of the project

The Water Pricing for Sustainable and Inclusive Growth project purpose is to improve the water resource management for more equitable and efficient water use in Awash sub-basin. This is realized by 1) installing measuring equipment which feed data into a real-time water information system; 2) implementing a water allocation plan, and introduce a licensing and charging system; 3) implementing a water-use priority ladder benefitting 85 smallholder Water User Associations; 4) rendering back water availability and efficiency services to water-users through ecosystem services (watershed management, 3R and water-use efficiency measures)

The successful candidate will provide overall vision, leadership and guidance for the Water Pricing project internally with project staff, and externally with institutional stakeholders. The Project Manager (PM) has principal responsibility for overall project management and facilitation of technical operations by partners, to ensure that project tasks are completed and that project objectives are successfully met. He/she will lead the small project office team as well as a team of task force leads from partners AwBA / OWMEB. The PM serve as the primary point of contact with the head office of Woord en Daad in the Netherlands and with other Dutch consortium members, regarding implementation of activities and management matters relating to the agreement. He/she will be the primary point of contact for information on the progress and current status of all activities under the various project contracts (with partners and sub-contractors) and will establish appropriate mechanisms to ensure that activity progress and specific implementation concerns are regularly and promptly reported. Finally, he/she will manage the preparation and presentation of all proposed implementation plans and reports.

We are looking for a senior Project Manager who:

- Is an inspirational and motivating leader with ability to resolve matters constructively;
- Fosters a professional result and learning focus and gets things done;
- Is able to manage a complex/multi layered intervention with multiple government actors in the project area focussed on integrated water resource management (IWRM);

- Is able to communicate and network easily with diverse persons, across Dutch and Ethiopian cultures, in the public, private and civil society sector
- Is able to manage and guide consortium partners, including identification of capacity building areas;
- Is able to travel regularly to areas of intervention in Southern Ethiopia;
- Is able to commit herself/himself to the core values and principles of Woord and Daad.

Qualifications needed/what we are looking for:

- At least 5 years of relevant working experience with multi actor partnerships in a project management position in Ethiopia
- Relevant academic qualification Water Resources Management and Water Governance
- Education and/or experience in financial reporting is an advantage
- Experience with administrative procedures and government relations in the context
- Ability to meet multiple deadlines under pressure
- Cross-cultural sensitivity and communication styles
- Extensive knowledge and experience with contemporary project cycle management
- Documented experience in narrative and financial reporting in English to institutional donors.
- Experience in planning and moderating multi actor workshops
- Excellent verbal and written communication skills in English
- Proven capacity to effectively manage and mentor staff with various levels of skills and experience

We offer:

- A contract for one year with an option for renewal (details to be discussed);
- Attractive financial package;
- A challenging working environment in an international setting.

Place of work: rotational between Addis Ababa and Adama, with regular travel to project sites (Awash River basin)

HOW TO APPLY:

Applications can be made by motivation letter, curriculum vitae (in English), proofs of experiences and academic qualifications copies, addressed and sent to HR Woord en Daad: Mr. B. Van der Meij, vacatures@woordendaad.nl.

For queries kindly contact jj.vreugdenhil@woordendaad.nl or visit <https://www.woordendaad.nl/english>.

Deadline for applications: Wednesday 7 November 17:00 (CEST). Shortlisted candidates will be contacted within 2 weeks after the deadline for submission. Job interviews are planned between 15 – 30 October 2018, including a first screening round through Skype and a second interview in person in Addis Ababa.