



Woord en Daad is looking for a

PLANNING, MONITORING, EVALUATION & LEARNING OFFICER (M/F)
FOR THE 6-YEAR PROJECT WATER PRICING FOR SUSTAINABLE AND INCLUSIVE GROWTH
AWASH AREA, ETHIOPIA

Woord en Daad is a Dutch faith-based development organisation, connecting people throughout the world in their fight against poverty, from a Biblical perspective. In this way, we wish to contribute to sustainable change in the Netherlands and worldwide. Woord en Daad works in the following areas: education, technical and vocational education and training, job placement, agribusiness, WASH and and emergency relief. In the Netherlands, Woord en Daad aims to make people, companies and the government aware of their responsibility with regard to poverty worldwide.

We are looking for a Planning, Monitoring, Evaluation and Learning (PMEL) Officer (M/F) for the six-year programme Water Pricing for sustainable and inclusive growth, which is funded by the Sustainable Water Fund (SWF) of the Dutch Dutch Ministry of Foreign Affairs and consortium partners. The project consortium includes 4 Dutch (public and private) partners and two Ethiopian partners: Awash River Basin Authority (AwBA) and Oromia Regional Water, Mining and Energy Bureau (OWMEB).

Brief description of the project

The *Water Pricing for Sustainable and Inclusive Growth* project purpose is to improve the water resource management for more equitable and efficient water use in Awash sub-basin. This is realized by 1) installing measuring equipment which feed data into a real-time water information system; 2) implementing a water allocation plan, and introduce a licensing and charging system; 3) implementing a water-use priority ladder benefitting 85 smallholder Water User Associations; 4) rendering back water availability and efficiency services to water-users through ecosystem services (watershed management, 3R and water-use efficiency measures)

The successful candidate oversees, facilitates and guides all PMEL related work with the project team and the consortium partners, and with external stakeholders. The PMEL officer is responsible for all planning, monitoring and evaluation in quantitative and qualitative terms, ranging from quarterly reviews, to managing data collection, to commissioning research and adaptive programming sessions. He/she is responsible to set accountability mechanisms internally, and with target groups and other relevant stakeholders. Another key responsibility is learning which means to promote and foster a culture of learning and change related to project performance and adjusting to contextual dynamics.

We are looking for a PMEL officer who:

- Implements the M&E plan involving all consortium partners
- Monitors the results framework and designs appropriate monitoring and evaluation mechanisms for all key activities
- Oversees and facilitates research and studies by consortium members and sub-contracted parties, and takes care of documentation, publication and dissemination
- Prepares regular PMEL events, including review and planning sessions
- Has ability to design and provide PMEL capacity building to consortium partners
- Prepares quarterly progress updates for the project management team

- Documents programme successes, lessons and best practices based on demonstrated evidence from project monitoring, evaluation and research
- In coordination with programme partners, conducts periodic monitoring field visits and ensures the documentation of field visit results
- Is able to communicate and network easily with diverse persons, across Dutch and Ethiopian cultures, in the public, private and civil society sector
- Is able to travel regularly to locations in the project area
- Is able to commit herself/himself to the core values and principles of Woord and Daad

Qualifications needed/what we are looking for:

- At least 3 years of relevant working experience
- Relevant academic qualifications and affinity with the field of Water Resources Management and water Governance
- A structured work approach with eye for detail
- Strong analytical skills in the area of research and PMEL
- Works effectively in teams and shows mentoring skills
- Experience in facilitating applied research and documentation/dissemination work
- Strong technical skills in measurement and evaluation, including knowledge of diverse methodologies, and internet and mobile software data collection
- Demonstrates strong oral and written communication skills (English)

We offer:

- A contract for one year with an option for renewal (details to be discussed);
- Attractive financial package;
- A challenging working environment in an international setting.

Place of work: rotational between Addis Ababa and Adama, with regular travel to project sites (Awash River basin)

HOW TO APPLY:

Applications can be made by motivation letter, curriculum vitae (in English), proofs of experiences and academic qualifications copies, addressed and sent to HR Woord en Daad: Mr. B. Van der Meij, vacatures@woordendaad.nl.

For queries kindly contact jj.vreugdenhil@woordendaad.nl or visit <https://www.woordendaad.nl/english>.

Deadline for applications: Wednesday 7 November 17:00 (CEST). Shortlisted candidates will be contacted within 2 weeks after the deadline for submission. Job interviews are planned between 15 – 30 October 2018, including a first screening round through Skype and a second interview in person in Addis Ababa.