

# Women's Economic Empowerment Framework

Gender equality in the value chain: How to give women the **power** and the **tools** to participate in the value chain on the same footing as men

## Value chain:



Production



Processing



Distribution



Gender ratio:  
Global impression



## How to empower women?

### Tools to act Access to Resources

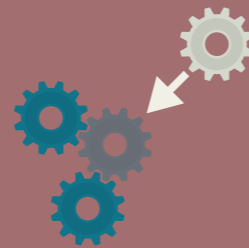
### Power to act Power & Agency



Assets



Financial Services



Agricultural Services



Decision-making



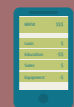
Self-confidence



Capabilities



Land & equipment



Mobile banking



Inputs  
(seeds, fertilizer, etc.)



Resources



Self-esteem



Entrepreneurship



Network



Bank & savings account



Skills training



Expenditures



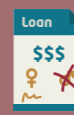
Perceived capabilities



Leadership



Jobs



Non-collateral loans



Know-how & technology



Time



Confidence to speak up



Management

# The Road to Women's Economic Empowerment

Application of the WEE framework in different value chain situations

Situation #1


## Women in household farming

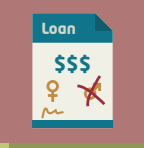
### Investing in equipment


#### Constraints


Limited access to seeds and fertilizers  
No financial freedom  
Decision role in household farming not recognised


#### Solutions from framework:




  
Non-collateral loans

  
Inputs

  
Decision-making on expenditures

  
Decision-making on time

  
Entrepreneurial capabilities

Situation #3

## Women as entrepreneurs

### Starting a processing company

#### Constraints

Women aren't recognized as entrepreneurs  
Limited access to loans  
Limited connection with other entrepreneurs and service providers

#### Solutions from framework:



  
Network

  
Access to finances

  
Entrepreneurial capabilities

  
Management capabilities

COOPERATIVE



Situation #2

## Women in producer organisations

### Becoming an active member

#### Constraints

Limited access to extension services and input provision  
Few female members  
No women in leadership positions

#### Solutions from framework:

  
Jobs

  
Inputs

  
Know-how & technology

  
Confidence to speak up

  
Leadership capabilities

Situation #4


## Women as employees


### Working in a company


#### Constraints


Bad working conditions  
Limited access to management positions  
Women are less educated and less skilled


#### Solutions from framework:

  
Jobs

  
Skills training

  
Bank and savings account

  
Management capabilities

  
Confidence to speak up