Women's Economic Empowerment Framework

Gender equality in the value chain: How to give women the power and the tools to participate in the value chain on the same footing as men.

Value chain:

Production
- Gender ratio: Global impression

Processing

Distribution

How to empower women?

Tools to act
Access to Resources

- Assets
- Financial Services
- Agricultural Services

Power to act
Power & Agency

- Decision-making
- Self-confidence
- Capabilities

- Resources
- Self-esteem
- Entrepreneurship

- Expenditures
- Perceived capabilities
- Leadership

- Time
- Confidence to speak up
- Management

Global impression

Gender ratio:

Value chain:
Production
- Processing
- Distribution
- Market

Women's Economic Empowerment Framework
The Road to Women's Economic Empowerment

Application of the WEE framework in different value chain situations

**Situation #1**
**Women in household farming**
**Investing in equipment**
**Constraints**
- Limited access to seeds and fertilizers
- No financial freedom
- Decision role in household farming not recognised

**Solutions from framework:**
- Non-collateral loans
- Inputs
- Decision-making on expenditures
- Entrepreneurial capabilities

**Situation #2**
**Women in producer organisations**
**Becoming an active member**
**Constraints**
- Limited access to extension services and input provision
- Few female members
- No women in leadership positions

**Solutions from framework:**
- Jobs
- Inputs
- Know-how & technology
- Confidence to speak up
- Leadership capabilities

**Situation #3**
**Women as entrepreneurs**
**Starting a processing company**
**Constraints**
- Women aren't recognized as entrepreneurs
- Limited access to loans
- Limited connection with other entrepreneurs and service providers

**Solutions from framework:**
- Network
- Access to finances
- Entrepreneurial capabilities
- Management capabilities

**Situation #4**
**Women as employees**
**Working in a company**
**Constraints**
- Bad working conditions
- Limited access to management positions
- Women are less educated and less skilled

**Solutions from framework:**
- Jobs
- Skills training
- Bank and savings account
- Management capabilities
- Confidence to speak up